Transition US
A Year in Review – 2017

Transitioning Together: Community Action That’s Changing the World

Support Our Work Today!

Thanks to many generous supporters Transition US’s year-end campaign raised over $40,000!
Letter from the Transition US Team

We’ve just completed our ninth year at Transition US, and during this time we’ve seen historic swings across the political spectrum, economic peaks and crashes, and the most severe weather events ever to hit our nation. Amid these extremes, we have also witnessed community leaders stepping out in truly exemplary ways. With countless projects and working groups on topics from local food security and renewable energy to “inner transition” and building the new economy, the 163 local initiatives that have formed across the United States to date have built a remarkable track record of solid and replicable projects for building truly resilient communities.

With a modest budget and a committed core team of four part-time staff (supported by a gifted board and talented volunteers), Transition US catalyzes and strengthens people-powered, resilience-building efforts across the country. In 2017, we achieved this mission through the following activities: on-site and online trainings; the dissemination of replicable models, guides, and tools; mirroring the movement back to itself through our website, e-newsletters, and stories; and a number of skill-building and awareness-raising events. The most notable achievement of 2017 was our first Transition National Gathering held in St. Paul, Minnesota - a 2.5-day conference preceded by six one and two-day intensive workshops, and followed by a Movement Strategy Session. This National Gathering was truly a turning point for our movement, enabling us to deepen our relationships with each other, broaden participation, and scale up involvement and impact nationwide.

In 2018 we will continue inspiring, encouraging, supporting, networking and training individuals and their communities by: Building the skills and capacity of Transition Initiative leaders through webinars, trainings, and learning cohorts; distributing Transition Streets, a seven-session neighborhood carbon, water, and waste reduction curriculum; invigorating REconomy efforts, which ensure that equity, community wealth, and resilience are furthered; expanding our Collaborative Design Council, a nationwide group of active Transition volunteers serving in an advisory role to Transition US; promoting Municipalities in Transition, which builds bridges between the Transition Movement and local governments; sharing Stories to Action: Creating a Community of Results, a collaborative project that identifies promising community sustainability models and mentors local change-makers in implementing them; and nurturing Inner Resilience, as well as several new Working Groups that were recently birthed at the Transition US National Gathering.

As environmental systems fragment, fears run high, and turbulence is (at least for the foreseeable future) our “new normal”, we need what Meg Wheatley calls “islands of sanity in the midst of a raging disruptive sea.” Wheatley insists that “there is no power for change greater than a community discovering what it cares about”. It is certainly apparent that an engaged populace working for their community good can challenge assumptions, influence decision-makers, and build alternative models that demonstrate another world is possible. It is becoming evident now that we need inspiring models of community sustainability to reach for, adapt, and adopt. More than ever, we need Transition Towns.

We hope you will join us in these efforts!

Don Hall & Carolyne Stayton
Co-Directors

Marissa Mommaerts
Director of Programs

Nils Palsson
Communications Director
Mission and Vision

Our mission at Transition US is to catalyze and strengthen a national network of people-powered groups building local resilience through community action.

We accomplish this mission by inspiring, encouraging, supporting, networking and training individuals and their communities as they consider, adopt, adopt, and implement the Transition approach to community empowerment and change.

Ultimately, what we envision is a United States in which each community engages its collective creativity to unleash an extraordinary and historic transition to a future beyond fossil fuels — one that is more vibrant, abundant, and resilient; one that is ultimately preferable to the present.

To date, 163 Transition Initiatives have formed in 38 states, with many others currently in formation.

Building the Movement

Transition US offers a broad continuum of support to community leaders who are just starting out and those who are involved in more seasoned efforts. This includes our first National Gathering and Movement Strategy Session, our Collaborative Design Council, awareness-raising events and activities, online communications, promotion of the documentary film “Tomorrow,” and deepening engagement with emerging themes that are integral to our work, including social justice, Sociocracy, and the “inner transition.”

National Gathering:

Our first Transition National Gathering took place in St. Paul, Minnesota from July 27th through July 30th, 2018. Included in this event were two days of intensive trainings, a public screening of the documentary film “Tomorrow,” three keynote presentations, 43 workshops on various topics, bioregional breakouts, and Open Space sessions.

244 people attended the main conference, a total of 71 people engaged in six different pre-conference intensives, and 206 attended our community screening of the film “Tomorrow.” Our keynote presentations on Friday night (Richard Heinberg) and Saturday night (Phyllis Young and Pearl Means) were live-streamed and Transition Movement founder, Rob Hopkins’ pre-recorded presentation that was viewed on Saturday morning. In total, 63 individuals presented as part of this National Gathering.
In order to make the Gathering financially accessible for all, Transition US provided free full-conference passes to 45 participants and 11 presenters, as well as nine work-trade passes for volunteers and 14 scholarships for those attending intensive trainings. Macalester College’s High Winds Fund provided 12 additional scholarships. Approximately 1,500 volunteer hours were contributed in the process of planning, promoting, and hosting this Gathering.

Feedback about this event was overwhelmingly positive with 104 people responding to a formal survey assessment of the Gathering:

- When asked to rate their “overall enjoyment of or satisfaction with attending this National Gathering,” participants provided an average score of eight out of ten.
- The most valuable activities chosen by respondents were “1-2 Hour Workshops” and “1-2 Day Intensives,” followed by “Breaks/Informal Time” and “Keynote Speakers.”
- The most popular topics at the conference were “Neighborhood-Level Organizing,” “Big-Picture Thinking,” “Effective Collaboration and Healthy Groups,” “Inner Transition and Personal Resilience,” and “Social Entrepreneurship and the Sharing Economy.”
- In answer to the question, “How likely would you be to participate in another Transition National Gathering?” 55% said that “I’d encourage all my friends to join me!” or “Definitely count me in!” 36% responded “If I’m nearby or could participate remotely.” Only 7% answered “It’s unlikely.”

It will probably come as no surprise that the most frequent highlight mentioned, by far, was connecting and bonding among fellow Transitioners from all over the country and beyond. Specific sessions that received shout-outs included all three keynotes, our screening of “Tomorrow,” almost all of the intensives, many different workshops, bioregional breakouts, and Open Space. As part of this survey, 35 people offered testimonials about the Gathering, but this one kind of sums them all up:

“The T Town conference was off-the-charts inspiring. Just walking in to the first event gave me ‘electric shivers’ - so many like minds & hearts gathering together as one. Creative, flexible, courageous, clear-sighted, compassionate - the quality of this group was beyond outstanding. We’re forging a new culture - it’s already happening, right in our Transition movement, and became tangible and real for me at the Twin Cities’ conference. Lives on as a bright flame in my heart: what we’ve most needed, we are creating together: do not despair!”
In the wake of this successful inaugural event, Transition US staff updated our National Gathering website to include full-length videos of all three keynotes and seven different workshops, 16 interactive and downloadable presentations, over 40 photos with detailed captions, and eight articles related to the Gathering. The full conference program and these additional resources are all currently available online at www.TransitionGathering.org.

**Movement Strategy Session:**
Immediately following our National Gathering, from July 31st to August 1st in Minneapolis, Minnesota, 34 Transitioners from around the country came together to participate in our first-ever Movement Strategy Session. Leaders of 19 different local, regional, and national Transition groups attended this retreat, as well as representatives from allied organizations such as Daily Acts, Cooperative Energy Futures, and The Bridge. Topics explored over the course of two days included “Successes and Challenges,” “Future Scenarios,” “The Head, Heart, and Hands of Transition,” and “The Future of the Collaborative Design Council.” You can view 13 beautiful graphic recordings from our Movement Strategy Session at www.TransitionGathering.org.

**Collaborative Design Council:**
Our Collaborative Design Council was founded in March 2016 in order to strengthen the US Transition Movement and increase resilience and interconnectedness among its members. After participating in a series of monthly online discussions, the Council moved into action in 2017, taking the lead in organizing our first national Movement Strategy Session (see above). Towards the end of the year, it drafted a Member Handbook, clarifying its structure and processes, and expanded group membership to 19 participants, including three Transition US staff members, one Transition US board representative, and 15 leaders of local Transition Initiatives and regional hubs from all over the country.

**Transition and Sociocracy:**
In 2017, Transition US staff trained to use the decentralized governance and decision-making methodology known as Sociocracy. Thereafter we began using sociocratic processes with volunteers working on our National Gathering, within our Collaborative Design Council, and during our Movement Strategy Session. In addition, Transition US featured a public TeleSeminar on Sociocracy in 2017 and is weaving this methodology into our every aspect of our work moving forward.
**Awareness-Raising:**
During 2017, Transition US staff presented about the Transition Movement at 17 local, regional, and national events to live audiences totaling 785 people. Several events were live-streamed or recorded and additional viewers were reached. Some of these events included Congress for the New Urbanism’s Climate Summit, the Democracy Convention, and the Building Resilient Communities Permaculture Convergence. Staff also engaged in interviews, wrote articles for such publications as Nonviolence Magazine and Permaculture Design Magazine, and conducted workshops on a variety of topics including Effective Collaboration, Transition Streets, and Community Resilience = Emergency Preparedness.

**Inner Transition:**
Inner transition was a major theme for the US Transition Movement throughout 2017. In addition to the inner transition-focused teleseminars described above, there was an entire track at our National Gathering focused on “Growing Resilient People,” which consisted of nine workshops and one full-day intensive. Emerging out of this convergence, Transition Trainer Rebecca Blanco and National Gathering Planning Team member Jul Bystrova formed a national Inner Resilience Network that is currently engaging Transitioners from all over the country who want to dive more deeply into this topic. We also integrated Inner Transition into many other activities throughout the year, facilitating Joanna Macy’s “Double Circle” exercise at our Movement Strategy Session and continuing to hold monthly “Big Picture” staff meetings to support personal growth and expand our collective vision.

**Transition and “Tomorrow”:**
The Transition Movement and interviews with Rob Hopkins and other Transition organizers were featured prominently among the uplifting solutions portrayed in the Cesar Award-winning French documentary *Demain (Tomorrow)*, which premiered across the United States throughout 2017. Film screenings have been hosted by dozens of Transition Initiatives and at over 150 other venues across the country, helping to bring visibility to Transition and other related community-based solutions that are becoming increasingly popular around the world.
Online Communications:

- Newsletter: Transition US gathers community-building resources, pertinent events, and inspiring stories from across the movement. These it compiles into regular e-newsletters that it sends out to a mailing list of 8,500. The newsletter is syndicated on the websites of numerous Transition Initiatives, allies, and community groups both inside and outside of the US, and is archived on our website.

- Website, Blogs, and Listserv: The main Transition US website, the Transition Streets website, and the newer Transition Gathering website continue to draw traffic, adding value for Transition Initiative leaders whose stories are featured, and for visitors seeking easy access to tools, inspiration, and replicable models. The listserv provides a base for substantive and varied discussions amongst Transition leaders.

- Social Media: Our Facebook and Twitter presence has seen consistent growth and now has over 15,500 followers.

TeleSeminars and Onsite Trainings

TeleSeminars:  
During 2017 Transition US hosted and co-hosted 20 online trainings, discussions and events for 1,119 real-time participants and convened an additional 433 participants in 60+ movement strategy and National Gathering planning sessions. A total of 7,165 participants viewed TeleSeminar recordings in 2017 and since 2009, almost 60,000 people have viewed the more than 90 archived recordings. Since its inception, Transition US has convened close to 300 online events for 9,919 real-time participants.

TeleSeminars featured guest speakers from across the field of resilience, and in a number of cases showcased successful, replicable models developed within local communities in the United States or around the world. Examples from our 2017 TeleSeminar series included:

- Community, Place and Play: Surviving the Future with the late David Fleming: Fleming’s work takes us back to bedrock, highlighting that “most of human history was bred, fed and watered by another sort of economy. But the market has replaced, as far as possible, the social capital of reciprocal obligation, loyalties, culture and traditions with exchange, price and the impersonal principles of economics.”
- **Being the Change: Live Well and Spark a Climate Revolution**: Dr. Peter Kalmus cut his emissions to below a tenth of the US average, and found that this made his life more interesting, satisfying, and joyful - not less. He started riding a bike, driving on vegetable oil, and engaging in "slow travel" without airplanes. He switched to "freegan vegetarianism" and grows much of his own food. He has simplified and decarbonized his life, and he has never looked back.

- **Decolonizing Resiliency Movements**: The effects of settler colonialism on these lands (Turtle Island) have created the dominant systems that now threaten our very survival, and have conditioned us to sever our ties to Mother Nature and to each other. In this TeleSeminar, we touched upon the unconscious forms of imperialism and cultural appropriation that sometimes show up in movements working towards climate and ecological resiliency.

- **Environmental Activism in Disempowered Communities: A Pattern Language for the Privileged**: This seminar was primarily intended for people of privilege who want to do environmental work in underprivileged communities that are not their own. Participants were challenged to identify their own progress on the path of recognizing their privilege as it relates to work in disempowered communities.

- **Deep Resilience: From Me to We**: This TeleSeminar focused on the inner transition, the changes we need to make within ourselves to embody a more caring, equitable, beautiful, sustainable and resilient world. We peeked into the broad world of inner transition and then engaged in an overview of one particular facet - *deep resilience*, the constellation of internal qualities that enable us to both “weather the storms” and mature into well-balanced human beings.

- **Community Rights: We the People Are More Powerful Than We Dare To Believe**: The Community Rights movement has already helped more than 200 communities in eight states to realize that they in fact do have the *right* to a sustainable energy future, the *right* to a healthy climate, the *right* to clean water and a local food system, and the *right* to a sustainable infrastructure, etc., as locally enforceable laws.

- **Unlikely Alliances "Beyond the Choir"**: Relocalization advocates can start to shape local public policy. In this interactive workshop designed to take our local initiatives to the next level, permaculture teacher, author and social entrepreneur Adam Brock told us how he did just that.

- **"Community Supported Entrepreneurism" - REconomy in Totnes**: In Totnes, England they’ve framed their work in terms of inspiring a new kind of economic system - or, at least, a new kind of community-led economic regeneration and development. Local and regional economies can create an abundance of opportunities for people to meet their needs, in ways that work with natural systems, are inclusive and fair, and that generally increase the well-being of the entire community.
The following are just some of the comments that we received from TeleSeminar participants this past year:

- “Great Presentations. I will be using the concepts and practices.”
- “Worth attending. Much of the material was thought-provoking, and there were some ideas that I want to discuss and possibly help implement in my community.”
- “One of the best conferences I have participated in.”
- “Great Presentations. Truly fascinating ... more from all of these speakers. I will be using the concepts and practices.”
- “So much information! I especially appreciated the 'steps' and 'key points' made. These were references I could (and will!) look up, and then do what was suggested – create a small team and get to work in my community!”
- “One of my favorite things about these on-line events is the participants! What a wealth of knowledge and experience there too! Love hearing from them (as well as the presenters). Makes me realize that we are all part of this living network. What potential!”

Onsite Trainings:
Since 2009, when we began offering trainings, Transition US has provided 125 onsite in 37 states for a total of 3,130 participants. In 2017, nine onsite trainings were facilitated for 139 participants. A number of these leaders have improved their team experience and gone on to start Transition and other resilience-building efforts in their local communities.

Onsite trainings include:
- **LAUNCH** is a two-day course that provides a detailed introduction to the most important skills necessary to successfully set up, develop, and run a Transition project in one’s locale.

- **Effective Groups Training** is a dynamic and engaging two-day course for individuals and teams which teaches key skills for building a culture of trust and collaboration, power-sharing and decision-making, balancing achieving goals with making time for reflection, and managing conflicting needs both within and beyond a single group.
Community Action and Replicable Projects

In 2017, Transition US expanded its Transition Streets and REconomy offerings. These programs have local, regional, and national engagement.

**Transition Streets** is a neighborhood carbon-, water-, and waste-reduction project adapted from the UK’s Transition Network by a host of extraordinary volunteers convened by Transition US. The Transition Streets project is comprised of: a seven-chapter curriculum of practical, concrete actions that reduce household energy consumption; a set of facilitation and outreach guides; plus support and additional resources from Transition US.

Visitors to the [Transition Streets website](http://transitionstreets.org) find the handbook, a rich array of support materials including a one-minute Transition Streets animation, and everything else needed to successfully implement the project in their neighborhoods.

To further the adoption of Transition Streets and increase its relevance, Transition US is working on an Emergency Preparedness Handbook that will serve as a prequel or sequel to Transition Streets.

Our **REconomy Project** supports community leaders to transform their local economies, helping communities to establish and maintain livelihoods and enterprises that enhance wellbeing and respect environmental limits. In 2017, Transition US brought Jay Tompt, a co-founder of Transition Network’s REconomy Project and core team member of the international REconomy Community of Practice, to the US to lead a two-day intensive training on “Skilling Up for Local Economic Resilience,” as part of our National Gathering. Twenty-three people attended the training and were so inspired and motivated to continue this important work that they launched a US REconomy Community of Practice, a group that is stewarded by Transition US and meets virtually each month to share best practices and resources for building local economic resilience.

**From Stories to Action: Building a Community of Results**

Community leaders need clear community-engagement and resilience-building models that they can easily adapt, readily replicate, and scale up as needed. With Shareable, Post Carbon Institute, and New Stories (our collaborative partners), these models are being gathered and disseminated as inspirational stories via podcasts. As a next step in 2018, interested community leaders will be supported through an arc from inspirational story to project implementation in a learning cohort comprised of field experts and peer mentors, and staffed by Transition US and New Stories.
Stories from the Transition US Network

Below are several examples of accomplishments from the Transition Movement in the US. Since one of the roles of Transition US is to mirror the movement back to itself, stories like these are generally found on our website, in our monthly newsletters, and across our social media platforms.

- As piloted in Transition Pasadena, CA and featured in the LA Times, the award-winning Repair Café model has continued to spread throughout the Transition Movement: new Repair Café projects have emerged nationwide, in Howard County, MD, New York’s Catskills and Hudson Valley, Charlotte, VT, and countless other locations around the country.

- The Suncoast Gleaning Project organized by Transition Sarasota, FL, continues to grow each year, and has donated over 250,000 pounds of food to their local food bank since 2010. Transition Sarasota has also hosted a popular yearly Eat Local Week for the last seven years, and publishes an online Eat Local Guide that maps regional food production for local consumers.

- In Belfast, Maine, where blizzards and icy conditions are often accompanied by power outages, Transition organizers have joined with other grassroots leaders to open a Community Warming Center at the local high school to build community while providing food and warmth to those in need.

- This past November, Transition Berkeley presented a wonderful program titled “Zero Waste Classroom and Beyond” with Oxford public school teacher Jacqueline Omania and her 3rd, 4th and 5th grade students for a monthly gathering and environmental movie night featuring presentations from students about their experience developing a zero-waste classroom.

- In the Pacific Northwest, Port Townsend, WA’s Local 2020 has built a bridge to local government: Transition members along with local officials have worked on a joint Climate Action Committee and implemented a long-term Climate Action Plan to reduce emissions and build community resilience.

- Artists from several Twin Cities Transition groups came together to create the Grove of Life, an interactive installation that engaged almost 1,000 community members in making and sharing a personal commitment to take action for a low-carbon future. The Grove was part of the TransitionNOW! project, which included the creation and customization of glow-in-the-dark t-shirts and tiny books that invited people to take action with their neighbors in the spirit of Transition.

- In Silicon Valley, Transition Palo Alto continues to attract press (and new Transition enthusiasts) for hosting over 200 in-person events a year, including gardening shares, a popular annual Share Faire that emphasizes re-skilling, weekly Permaculture Cafe discussion groups, and monthly screenings of “Films of Vision and Hope.”

- Transition Town Media, PA, home of the FreeStore (featured in 21 Stories of Transition), also gained recognition for supporting the local community in developing clean energy solutions with their Solarize Great Media campaign. They have also begun a popular Time Bank and several other Working Groups.

- Screenings of the award-winning Transition-inspired film Tomorrow were hosted by dozens of Transition initiatives around the country, including Missoula, MT, Goshen, IN, and Oklahoma City.
Support from Volunteers

 Volunteer support greatly exceeded expectations in 2017 and rose from a total of 487 hours of professional service in 2016 to 1,606 hours in 2017, more than a 300% increase over the previous year. A large portion of these efforts were directed towards planning and organizing our first National Transition Gathering; facilitating, convening, and presenting at the Gathering; and various post-Gathering services such as video editing and reporting. Throughout the year, volunteers provided TeleSeminar presentations, strategy development support, graphic design, written narratives, and expert advice on a variety of topics. Non-professional support included social media postings, event staffing, promotion, and much more.

Outside of Transition US, a number of these same individuals are engaged in Transition efforts within their communities cumulatively providing countless volunteer hours in community-resilience building activities across the nation.

Financial Overview

Our total income for 2017 was $182,772, which included a $25,000 Yavanna Foundation grant received as part of a match for our 2016 year-end fundraising campaign, a $19,600 Threshold Foundation grant for our collaborative Stories to Action project, a $12,000 general operating grant from the New Visions Foundation, a $10,000 grant from the Hidden Leaf Foundation, and a general operating grant of $5,000 from the Appleby Foundation - all supplemented by volunteer support and earned income from our first National Gathering, which provided $56,277 in revenue.

From more than 125 individual donors, Transition US received gifts of all sizes. An additional 36 donors responded to our crowdfunding campaign, providing scholarships for a number of National Gathering participants. Over the course of the year, these individual contributions totaled $42,086. Other small nonprofit grants, corporate contributions, and sales of books provided the remaining income.

Expenses for the year totaled $176,331, which included:

- $27,588 in contract services, mostly for trainers and presenters at our National Gathering;
- $86,481 in staff wages, taxes, and benefits;
- $25,540 for lodging, meals, and travel paid out to presenters, staff, and scholarship recipients who participated in our National Gathering;
- $7,125 in conference rental fees; and
- $8,346 to our partners in various collaborative endeavors.

Business administrative expenses of $4,779, project and operational expenses of $5,204, and office rent of $7,213 comprised the bulk of our remaining expenses.
Snapshots from around the Nation

Zero Waste Classroom - Transition Berkeley

Grove of Life, engaging almost 1,000 community members in the Twin Cities, MN (Watch this delightful video!)

Fixed! At the Repair Café in Pasadena

Transition Catskills, NY sharing tips!

Transition Media, PA’s FreeStore makes the news! Watch it here.
Snapshots from the Transition US National Gathering

Mapping session at National Gathering

Two-Day REconomy Training at National Gathering, St. Paul, MN

Phyllis Young, Standing Rock Sioux elder, speaking at the Transition US National Gathering

National Gathering Open Space sessions.
Looking Forward to 2018 and Beyond

Building on what was a breakthrough year for Transition US in 2017, here are our areas of focus for 2018 and beyond:

- **Strengthening grassroots leadership** through the Transition Healthcheck, metrics tracking, advanced training, increased direct communication with local grassroots organizers, and more;

- **Expanding national organizing** through our Collaborative Design Council, national working groups (e.g. REconomy Community of Practice), peer-to-peer regional hubs mentoring, and more;

- **Revitalizing our training program** by moving all of our existing trainings online and creating new onsite and online trainings that address key needs;

- **Redesigning our website** to make it more modern, user-friendly, accessible and interactive;

- Moving our **Webinars** to a platform where we can engage more people visually and through Facebook Live;

- **Communicating a new model for Transition** based on “The Five Stages of Transition,” adapted from Rob Hopkins’ *Transition Companion*;

- Elevating **storytelling** through our Stories to Action and 10 Stories of Transition projects;

- **Getting serious about social justice** and hosting our second Movement Strategy Session in Pittsburgh with leaders of social justice efforts;

- Spreading **Transition Streets**, a neighborhood energy-, water-, waste- reduction project, through partnerships with allied organizations and local governments;

- Sharpening our **focus on emergency preparedness** through our Stories to Action Learning Cohort and our Emergency Preparedness Handbook to complement the Transition Streets curriculum;

- Distributing **replicable community-engagement models** and processes into the hands of community leaders;

- And more!

Below are several implementation goals for 2018:

- **Stories to Action**: A collaborative project with Post Carbon Institute, Shareable, and New Stories, where we’ll harvest promising community sustainability models from varying constituencies, turn these into podcasts, and form a community of practice to mentor local change-makers in implementing these models on-the-ground in their localities.
- **Municipalities in Transition**: We will be working together with the international Transition Network and Daily Acts to model grassroots collaboration with local governments as a path toward building greater capacity and impact.

- **Transition Streets**: a neighborhood carbon-, water- waste- reduction project, adapted from UK’s Transition Network by Transition US and a host of extraordinary volunteers from across the country. In 2018 Transition US will:
  1. Facilitate the spreading of the Transition Streets model to community groups and individuals through partnerships with allied organizations and local governments.
  2. Provide ongoing direct technical assistance and peer-to-peer support to local organizers who are implementing Transition Streets in their communities.
  3. Complete an online evaluation tool to track carbon-, water-, waste- savings of Transition Streets participants, as well as track overall project impacts.
  4. Develop the **Emergency Preparedness Handbook** to be used as a prequel or sequel to Transition Streets, or as a stand-alone neighborhood effort.

  
  A goal of ours is to increase our Transition Streets staffing capacity to one half-time position, so that the number of households implementing Transition Streets throughout the US will more quickly climb to the thousands.

- **REconomy**: This model that not only supports local businesses and all of the benefits those create; it actually fosters community resilience. REconomy businesses fill real community needs, they are resource-minimal (water, energy, etc.), and they are about more than profit, holding the goals of providing decent livelihoods (including coops, collectives, worker-owned business), investing profits into their communities, and providing affordable, sustainable products and services to consumers. In 2018 Transition US will:

  1. Follow up on our REconomy case studies report **“25 Enterprises that Build Community Resilience”** by supporting a REconomy learning cohort in implementing REconomy activities within their local communities. Skill-building TeleSeminars, peer-mentoring TeleSalons, and an on-line interactive platform for sharing information and hosting discussions will form the infrastructure for these cohorts.
  2. Further develop the international REconomy Community of Practice with participants from around the world. In this environment we will learn from other the activities underway in other countries and relay promising models and activities happening in the US.

  
  A goal of Transition US is that within the next three years some revenue from these resilience-building enterprises will support the work of local Transition Initiatives.

- **Diversity and Inclusion**: Collaboration between Transition and social justice efforts is becoming more apparent in Transition Initiatives throughout the country. To enable this Transition US will:

  1. Host webinars with social justice experts within the greater resilience-building field, convene peer-mentoring TeleSalons, publish guest blog posts, build a related resources section on the Transition US website, and facilitate the participation in anti-oppression and power dynamics trainings.
2. Convene a Community of Practice to engage others in this inquiry and develop materials, resources and activities that include all members of our communities.

A goal of Transition US is that, within three years, Transition Initiatives will in the US will be more and more reflective of the demographics of this country.

- **Building the Capacity of the Network:** To strengthen the impact of local Transition Initiatives, Transition US will:
  1. Offer monthly skill-building webinars and peer-to-peer TeleSalons.
  2. Convene quarterly National Network Calls to provide support to emerging Transition leaders, help increase their convening and coordinating functions, and share governance structures and best practices.
  3. Continue to convene a Collaborative Design Council to connect local Transition leaders across the country to build relationships; improve flow of communication between Transition US, local Transition Initiatives, and Regional Hubs; share ideas and resources, provide feedback on Transition US activities; and collaborate on projects, fundraising, and capacity-development.
  4. Convene a second Movement Strategy Session to enable experienced Transition leaders from all over the US to come together in a more intimate setting to reflect on our journey so far, celebrate our accomplishments, learn from each other, and strategically grow the movement.
  5. Continue to share replicable models and resources through our newsletters and website.

A goal of Transition US is that within five years, our emphasis on capacity building will result in significantly more robust and effective Transition Initiatives, as well as a network of thriving Regional Transition Hubs.

- **Inner Transition:** To support community leaders in creating balance and inner resilience within their own lives, and extend that out into their Transition Initiatives and communities, Transition US will:
  1. Offer webinars and peer-to-peer TeleSalons with practitioners of various awareness practices and disciplines.
  2. Provide stories, blogs, and resources on individual and group practices, as well as community awareness-raising exercises.
  3. Convene an **Inner Resilience** Community of Practice, so that community members can better understand one another, build bonds of trust, and increase community well-being.
  4. Continue to share stories of impact through our newsletters and website.
  5. Convene “Big Picture Fridays” (time set aside monthly for staff, board, and community reflection).

A goal of Transition US is that, within three years, Inner Transition will be an integral part of the fabric of all Transition Initiatives, their projects, and their impacts.

For more information about Transition US and its programs and offerings go to: [www.TransitionUS.org](http://www.TransitionUS.org) or call us at (707) 824-1554.

Physical address: 2185 Gravenstein Hwy South, Sebastopol, CA 95472
Mailing address: PO Box 917, Sebastopol, CA 95473.