The Team

**Carolyne Stayton** is the Executive Director of Transition US. She is adept at aligning community activities towards unified goals, a skill honed from over thirty years of working with nonprofit organizations and educational institutions. She has successfully galvanized communities around various social issues and has particular expertise in program development, participative leadership and “learning” organizations. Her background includes serving as Director of New College’s North Bay Campus for Sustainable Living, an innovative educational institution that promoted advanced studies in leadership, community-building and developed the nation’s first “green” MBA program. Carolyne has a master’s degree in Nonprofit Administration, resides in Sebastopol, California and is passionate about stewardship and protection of the natural world.

The Board

**Jennifer Gray** is the co-founder and President of Transition US. She is a pioneer of the Transition Towns movement in the UK, having set up the world’s 2nd Transition Initiative after Totnes. Her professional background is diverse, ranging from ecovillage educator in India, to organic dairy farmer and community arts organizer in the UK, to software entrepreneur in California. Fundamentally, she is a permaculture educator and activist, with a strong commitment to environmental, social and economic sustainability. Jennifer has dedicated her life to restoring the earth’s balance, and is a frequent speaker and writer on this topic and the urgent need for transition. She received a BA in Culture, Ecology and Sustainable Community from New College, California, and an MSc in Holistic Science: Ecological Education from Schumacher College in the UK.

**Pamela Gray, PhD** is an executive entrepreneur with over 25 years experience in the management of young fast growth companies. She has an extensive knowledge of business planning, organizational structures, funding, global marketing, strategic partnerships and team building. Known as an outstanding written and oral communicator, Pamela is the author of 4 books and a presenter at conferences worldwide. She has served on the Board of private and public companies and been recognised publicly for her services. Pamela has a deep interest in matters to do with health, and is particularly concerned about the implications of peak oil and climate change on today’s medical systems. She is a Trustee of the Transition Network Limited, and established the Health and Medicine Group within Transition Penwith in the UK before moving back to the US and co-founding Transition US.

**Michael Brownlee** is co-founder of **Transition Boulder County**, a non-profit organization whose mission is to catalyze, inspire, encourage, network, support, and train communities as they consider, adopt, adapt and implement the Transition model. Transition Boulder County was the first Transition Initiative in North America. A catalyst for relocalization - developing community resilience and self-reliance in food, energy, and economy - Michael spearheads the organization’s campaign to rebuild community and strengthen local economies. A frequent speaker on sustainability issues, he is a founding member of the Boulder County Food and Agricultural Policy Council, a graduate of the Authentic Leadership Program at Naropa University's Marpa Center for Business and Economics, and former board chairman of the Boulder Independent Business Alliance.

**David Johnson** After completing a degree in Computer Sciences, David traveled the world, discovering Tibetan Buddhism on his journey and developing an interest in environmental issues. On his return to the UK, David became involved with a Tibetan Buddhist sangha and moved to their Retreat Center in South Wales. He later purchased and moved to neighboring piece of land and built an award-winning ecological house. David continued exploring the overlap of ecology and spirituality through a Masters Degree program in Transpersonal Psychology with a
concentration in Ecopsychology at Naropa University. During this time he also trained with Joanna Macy. His training and work with a number of ecopsychologists informed his thinking around the Heart & Soul aspects of Transition. David was involved in a think tank set up by Rob Hopkins in the early days of Transition Town Totnes and recently moved to Portland, Oregon where he has been in the central group forming Transition Portland.

**Asher Miller** is the Executive Director of Post Carbon Institute and was the former Manager of the organization's Relocalization Network. He has thirteen years of nonprofit management experience, including as founder of Climate Changers, an organization that inspires people to reduce their impact on the climate by focusing on simple and achievable actions anyone can take. Previously, he was Partnership Director at Plugged In; International Production Coordinator at Steven Spielberg's Shoah Foundation; Youth Manager at the Volunteer Center of Sonoma County; a ghostwriter; and a consultant for a number of other nonprofit groups. Asher also serves on the board of Listening for a Change, and on the Advisory Board of ErthNxt. Asher received his B.A. in English, Creative Writing from The Colorado College.

**Richard Heinberg** is the award-winning author of eight books including *The Party's Over: Oil, War and the Fate of Industrial Societies*, *Powerdown: Options and Actions for a Post-Carbon World*, *The Oil Depletion Protocol: A Plan to Avert Oil Wars, Terrorism, and Economic Collapse*; and *Peak Everything: Waking Up to the Century of Declines*. He is a Senior Fellow of Post Carbon Institute and is widely regarded as one of the world’s foremost Peak Oil educators. His monthly MuseLetter has been published since 1992 and his essays and articles have appeared widely and in many languages. Richard writes a monthly column for *The Ecologist* magazine, and has been featured in many film documentaries, including Leonardo DiCaprio's *11th Hour*. Since 2002, he has given over three hundred lectures on oil depletion to a wide variety of audiences around the world.

**Peter Lipman** is the Chair of Trustees for the Transition Network, based in the UK. He is policy director at sustainable transport charity Sustrans and is particularly proud of their DIY Streets project. He’s also a part time lawyer and Chair of Trustees of the Centre for Sustainable Energy.

## Supporting Team

**Deborah Grace Kraft** recently joined the Transition US office and is delighted to be assisting with a project of this caliber. As an initiating team member of Transition Sebastopol, she is familiar with the opportunities and challenges of starting and maintaining a transition initiative. Deborah holds a Bachelor’s degree in “Culture Ecology and Sustainable Community” and a Master’s degree in ‘Applied Systems Thinking for Sustainability.” Having worked for such organizations as the Buckminster Fuller Institute, the Regenerative Design Institute and as Co-Director of the 2008 Sustainable Enterprise Conference in Sonoma County, CA, she feels grateful for the dynamic and innovative organizations she has had the opportunity to be involved with. Deborah lives with her permaculturalist husband and two-year old daughter on three lovely acres of Sebastopol soil.

**Shelby Tay** joined the Transition US team to assist with research, web content development and general project coordination. She began working with Post Carbon Institute in 2005 coordinating Relocalize.net, an international network of citizen-driven initiatives working to address peak oil and climate change. A graduate of the University of British Columbia, she studied environmental sciences and interdisciplinary learning. She is interested the use of social media and social enterprise to strengthen communities and has helped launch programs and events for Vancouver’s 30 Days of Sustainability, Dunbar Salmonberry Days, A Loving Spoonful and Global Habitat Festival. Shelby loves experimenting with all things handmade, and can often be found cycling the streets of Halifax, Nova Scotia, where she currently resides.